



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
Office of People and Values

TTUHSC Leadership Development Program

2024 LEADERSHIP FOUNDATIONS

Program Overview: This 6-session foundational program is designed to introduce leadership theories and models to all team members who have been with TTUHSC for at least 6 months.

Program Structure: Cohort-based / 1 hr. eLearning and 2 hr. sessions via Zoom live session. There will be a limit of 25 people per cohort.

Registration: Applications are being accepted for the Summer and Fall cohorts. More information on the registration process can be found on the [Office of People and Values](#) website.

Program Dates:

Summer Cohort: LF2024 – 3

July 11	9:00 – 11:00 am	Session 1: Principles of Leadership
July 25	9:00 – 11:00 am	Session 2: Team Dynamics
August 8	9:00 – 11:00 am	Session 3: Leadership Communication
August 22	9:00 – 11:00 am	Session 4: Transforming Conflict into Collaboration
September 5	9:00 – 11:00 am	Session 5: Feedback Essentials
September 19	9:00 – 11:00 am	Session 6: Building Your Leadership Presence

Fall Cohort: LF2024 – 4

October 3	9:00 – 11:00 am	Session 1: Principles of Leadership
October 17	9:00 – 11:00 am	Session 2: Team Dynamics
November 7	9:00 – 11:00 am	Session 3: Leadership Communication
November 21	9:00 – 11:00 am	Session 4: Transforming Conflict into Collaboration
December 5	9:00 – 11:00 am	Session 5: Feedback Essentials
December 19	9:00 – 11:00 am	Session 6: Building Your Leadership Presence

Leadership Foundations Course Descriptions

1. Principles of Leadership – In this session, we will examine the qualities and roles of a leader, discuss leadership principles and some of the challenges leaders may face.

2. Team Dynamics – This session will identify three elements leaders must pay attention to that are important to team dynamics; trust, communication and collaboration. In addition, the five stages of team building will be outlined: Forming – Storming – Norming – Performing – Adjourning.

3. Leader Communication – This session will focus on effective workplace communication and social interactions with others who may have a different communication style than others.

4. Transforming Conflict into Collaboration – In this session, we will discover why conflict happens, common ways people react to conflict, and how to turn workplace disagreements into opportunities for constructive dialogue, change and new understanding.

5. Feedback Essentials – In this session, we will learn what feedback is, why it's valuable, and how to overcome the fear of giving it. We'll also learn to follow a step-by-step feedback process, deliver an effective message, and handle difficult reactions.

6. Building Your Leadership Presence – This session explores influence and presence and how both contribute to how you are viewed as a leader. Your influence can be recognized and included no matter your role in the organization.

