

ADDENDUM TO PHYSICIAN EMPLOYMENT AGREEMENT

THIS ADDENDUM (“Addendum”) hereby amends the terms and conditions to the TTUHSC School of Medicine Physician Employment Agreement (“Agreement”) by and between Texas Tech University Health Sciences Center (“University”) and [Insert Physician Name], MD (“Physician”).

WHEREAS, University and Physician hereby mutually agree to modify the terms and conditions to the Agreement;

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties, each intending to be legally bound hereby, agree effective as of [Date] as follows:

1. **Term.** The first sentence of Article III. Term. is hereby deleted in its entirety and replaced with the following:

This Agreement shall commence [Insert Dates, for example July 1, 2022 and end on June 30, 2022].

2. **Compensation.** The first sentence of Article V. Compensation. is hereby deleted in its entirety and replaced with the following:

During the initial term of this Agreement, annual based compensation, excluding benefits, paid by TTUHSC to Physician shall be [\$ Insert pay] per year, prorated monthly.

3. **Addendum Controlling.** Notwithstanding anything in the Agreement to the contrary, in the event there is a conflict between the terms and conditions of the Agreement and this Addendum, this Addendum will control. Any term or condition of the Agreement that is not superseded by a term or condition of this Addendum shall remain in full force and effect.

4. **E-Signature.** This Addendum may be executed in two or more counterparts, each of which shall be deemed to be an original as against any party whose signature appears thereon, but all of which together shall constitute but one and the same instrument. Signatures to this Addendum transmitted by facsimile, by electronic mail in “portable document format” (“.pdf”), or by any other electronic means which preserves the original graphic and pictorial appearance of the Addendum, shall have the same effect as physical delivery of the paper document bearing the original signature.

IN WITNESS WHEREOF, the undersigned parties do hereby bind themselves to the faithful performance of this Addendum.

By: _____
[Insert Physician Name] MD

DATE: _____

By: _____
[Insert Chair’s Name] MD

DATE: _____

By: _____
John C. DeToledo, MD
Dean, School of Medicine
Texas Tech University Health Sciences Center

DATE: _____